The UBI Banca Group Consolidated Results as at 31st December 2019

10 February 2020



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References

The "notes on the reclassified financial statements" contained in the periodic financial reports of the Group may be consulted for a fuller comprehension of the rules followed in preparing the reclassified financial statements.

Figures in this presentation slides may not add up exactly to correspond to the total amount indicated, due to rounding differences.



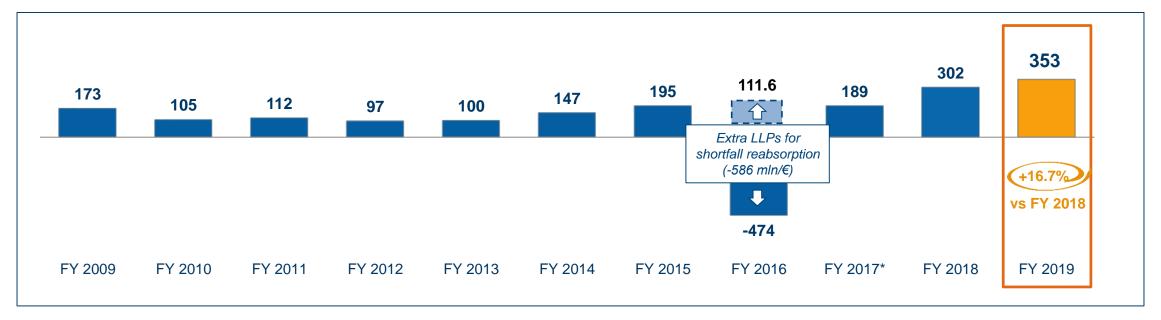
2019 Results Highlights...overall a very good year! 2019 Best year ever for net fees income and inflows to NPEs...

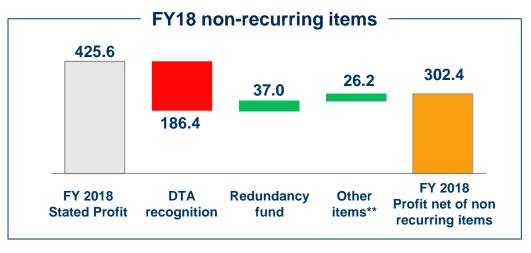
Economics		2019/2018	4Q19/3Q19	4Q19/4Q18
Operating income	Growth in core revenues and positive finance contribution	+3.4%	+10.2%	+9.5%
Operating expenses	cating expenses Continued decrease		-3%	-6%
Net operating income	Strong growth thanks to both increase in revenues and op.expenses control	+18.5%	+40.2%	+47.9%
Cost of risk	Contained cost of risk notwithstanding 1.8 billion gross of massive NPE sales finalised (1.1 bln in 4Q2019) and upfronting of high probability of disposal of a new SME bad loan portfolio under assessment (800 mln gross)	+15bps		
Pre tax profit	Strong growth	+10.7%	+54.7%	2.7x
DPS	Proposed dividend of 13 cents per share	+8.3%		
Balance Sheet		Dec '19/ Dec '18	Dec '19 / Sept '19	
CET1 FL	Significant increase vs 2018	+95 bps	+20 bps	
Total capital ratio*	Significant increase vs 2018	+239 bps	+25 bps	
Gross NPEs	Impressive workout results (-2bln more than compensating low inflows) and successful disposals (-1.8bln)	-29.6%	-17.7%	
Total Funding	Growth both in direct and indirect funding	+5.1%	flat	
	AUM Bancassurance	+10.2% +10.4%	+2.2% +1.9%	
Performing Loans	Continued action to safeguard spreads - Stock flat Dec vs Sept 2019	-3.2%	+0.2%	

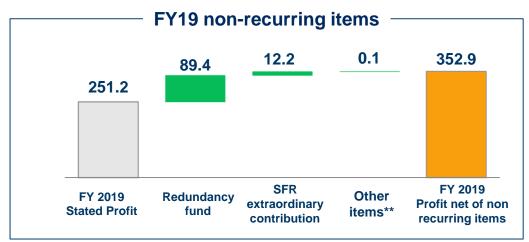


Balance sheet indicators MREL compliant

... and best result in a decade for normalised net profit







^{**} FY 2018: Integration expenses, FITD+SFR extraordinary contributions, gains from sales of investments, impairments. FY 2019: Disposal of securities/equity investments, Impairment losses on property, plant and equipment and 17-2020 Business plan project expenses. See annex 1b for details.

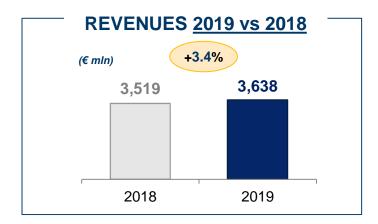


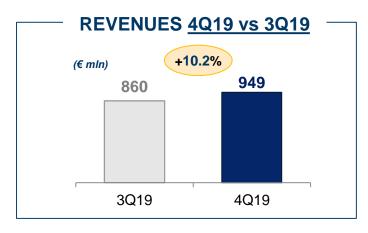
^{*} Including the contribution of the 3 banks acquired since 1st April 2017

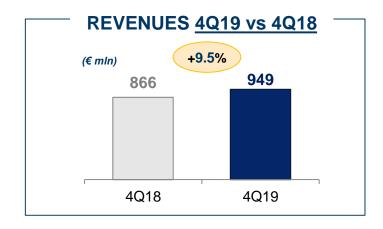
The Profit & Loss

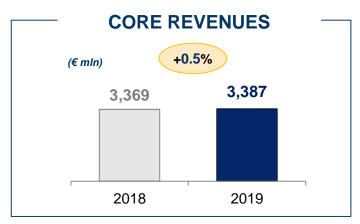


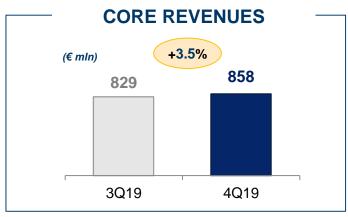
Revenues and Core Revenues* up











	CORE REVENUES				
(€	mln) 832	+3.2%	858		
	4Q18		4Q19		

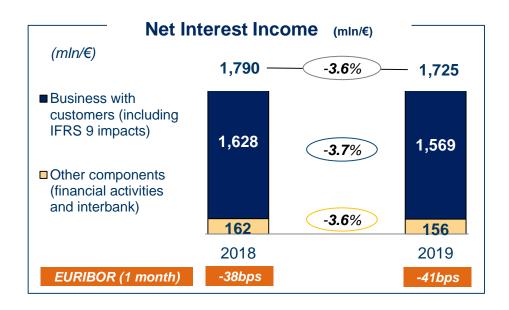
mln/€	∆ 2019 vs 2018
Net Interest Income	(65)
Net Commission Income	+83

mln/€	∆ 4Q19 vs 3Q19
Net Interest Income	(15)
Net Commission Income	+44

mln/€	∆ 4Q19 vs 4Q18
Net Interest Income	(29)
Net Commission Income	+56



2019: safeguard of spreads mitigates pressure on Net Interest Income

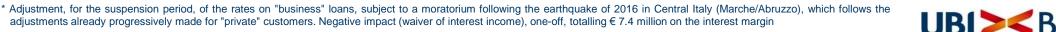


2019 vs 2018: limited decrease of -57 mln/€ excluding 8 mln/€ IFRS16, introduced in 2019:

- -7.4 mln/€ one-off* in 2Q 2019
- -6 mln/€ interbank and financial activities (mainly due to higher excess) liquidity deposited in ECB)
- Impact of decreasing market rates (-3bps), lower volumes of NPEs and performing loans mitigated by safeguard of commercial spreads

mln/€	4Q18	3Q19	4Q19
Business with customers (including IFRS9)	403	386	374
o/w business with customers	380	366	364
o/w IFRS9	23	20	10
Financial activities	44	52	51
Interbank business	-6	-11	-13
Net Interest Income	441	427	412
EURIBOR (1 month)	-37 bps	-42 bps	- 46 bps

- "Business with customers" quarterly results affected by IFRS9 accounting
- Net of IFRS9 impacts, "business with customers" is:
 - Substantially stable 4Q19 vs 3Q19
 - Down 16 mln/€ 4Q19 vs 4Q18, also affected by drop in market rates (-9bps)



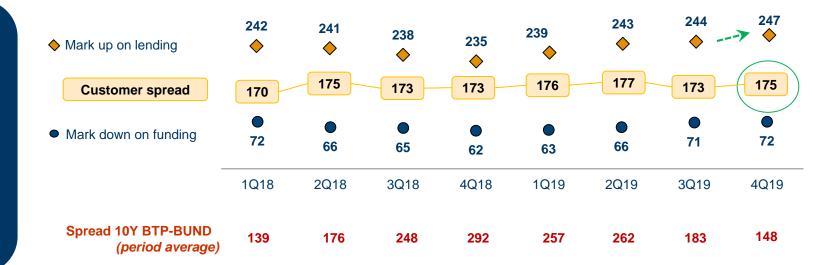


Repricing on new M/L term originations continues with significant improvement in commercial spreads



(M/L and SHORT TERM, BANKING GROUP + PRODUCT COMPANIES

In bps against 1M Euribor, including hedging derivatives and excluding TLTRO2



TREND

STOCK

FOCUS ON MEDIUM/LONG TERM VOLUMES & COMMERCIAL SPREADS

BANKING PERIMETER

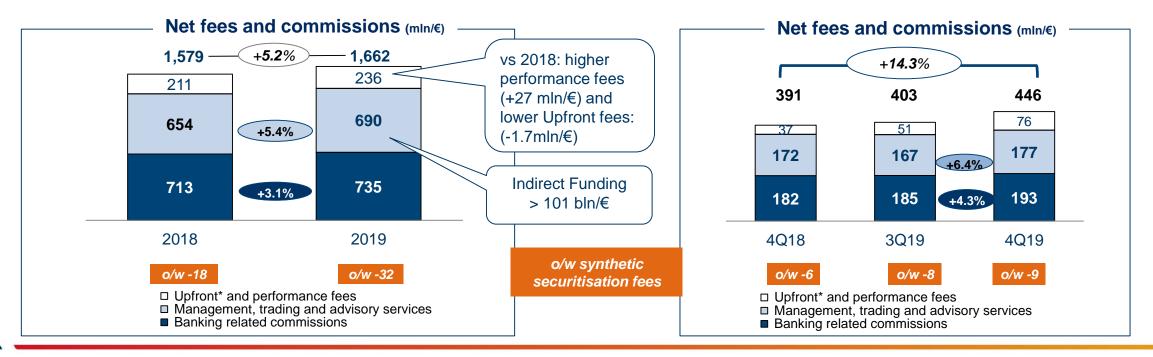
	2018	2019	3Q19	4Q19
NEW ORIGINATIONS Flows Commercial Spread	+13.72bln/€ 185bps	+10.57bln/€ > 243bps	+2.36bln/€ 254bps	+2.69bln/€ 251bps*
REIMBURSEMENTS				
Flows	-14.29bln/€	-13.16bln/€	-3.07bln/€	-3.65bln/€
Commercial Spreads	197bps	199bps	196bps	206bps





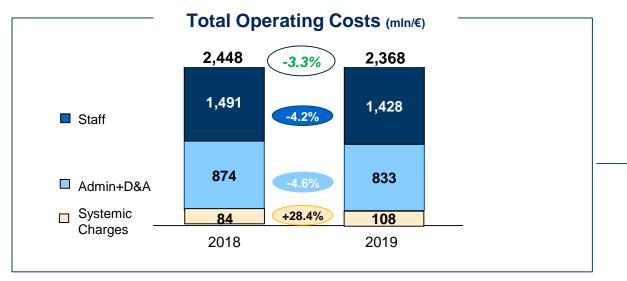
Net fees and commission income shows strong growth: 1,662mln/€, the <u>best result ever</u> achieved. Net fees in 4Q19 are up 14.3% vs 4Q18

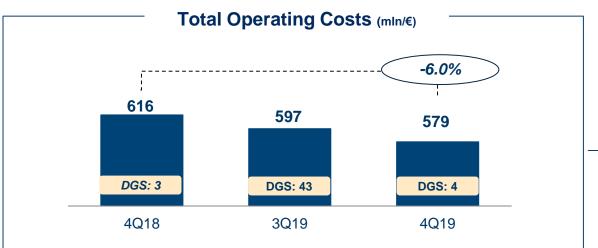






Operating costs down notwithstanding significantly higher IT investments Operating costs related to innovation and business development up by 78%*





- Total operating costs down 3.3% and -4.4% when excluding systemic charges
- Staff cost benefits from headcount reduction (-454 resources Dec 2019 vs Dec 2018)

Further resources to exit in 2020 following Trade Union Agreement signed in early January with expected synergies of 20mln/€ in 2020 and 25mln/€ from 2021)

 Admin. Expenses + D&A: strict cost control in all categories of expenses

- Total Operating costs decrease by <u>6.0%</u> in 4Q19 vs 4Q18
- Staff costs benefit from headcount reduction (-188 resources as at Dec 2019 vs Sept 2019)

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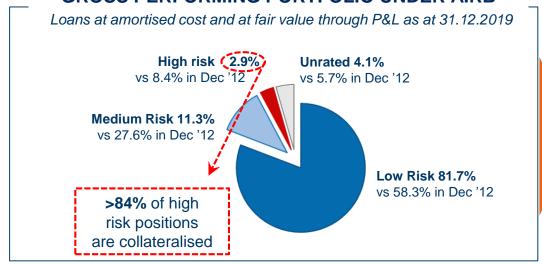
^{* 146}mln euro in 2019 vs 82 million in 2018, including admin expenses, D&A and staff costs

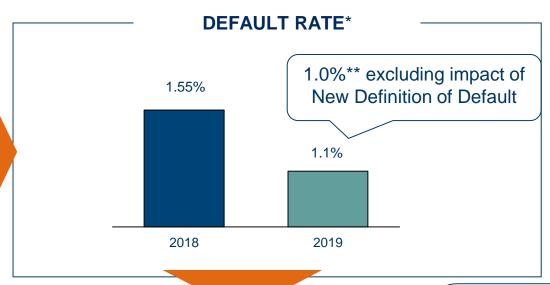
The Balance Sheet

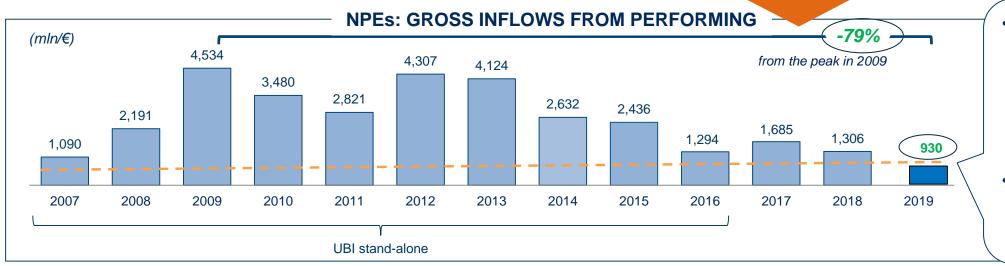


Asset quality: low new inflows to NPEs from performing loans, at the lowest level since the Group's inception and -79% vs 2009 peak

GROSS PERFORMING PORTFOLIO UNDER AIRB







- o/w first impact of new definition of default adopted since 1st July 2019: +86mln/€
- NET Inflows*** from performing: 378mln/€



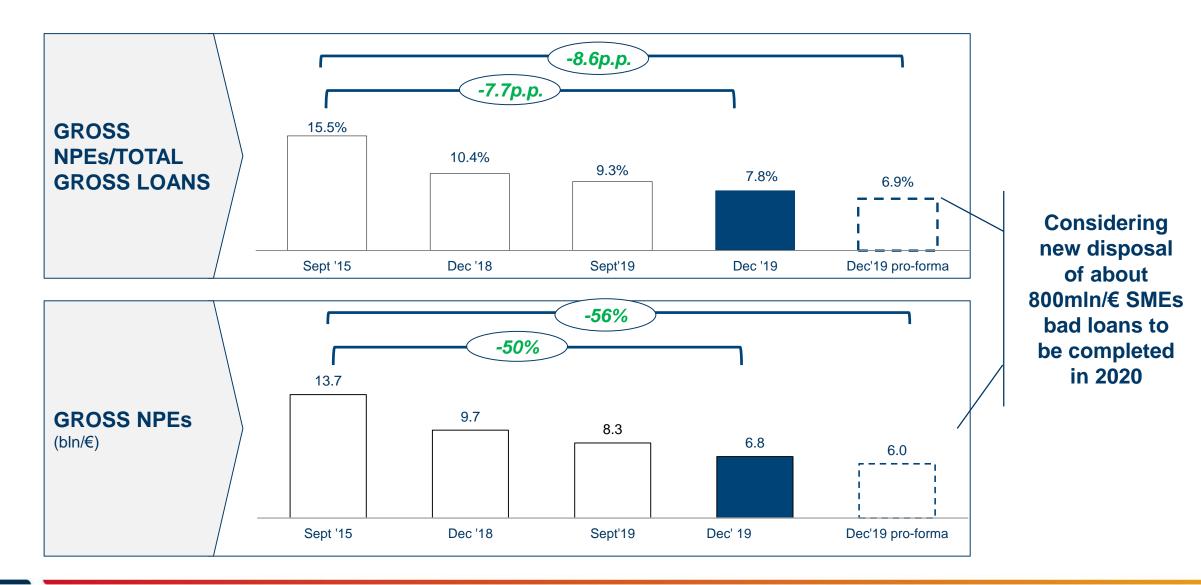
²⁰⁰⁷ and 2008 gross inflows figures are stated according to table A.1.7. Since 2009 gross inflows figures are stated according to Table "Loans to customers: change in non-performing exposure"

^{*} Default rate = gross inflows to NPEs / Gross performing loans at the beginning of the year

^{**} Excluding 86 million/€ from inflows

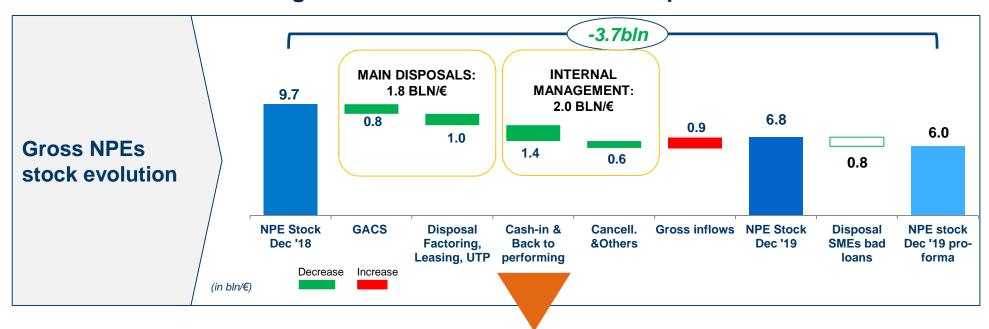
^{***} Gross Inflows from performing – Outflows to performing. Excluding 86mIn/€ from new definition of default

Gross NPE more than halved since peak in Sept 2015





Gross NPE down 30% vs 2018 (-38% pro-forma for new disposal of SMEs bad loans), thanks to -2.0bn/€ internal management and -1.8bn/€ massive disposals



CASH-IN AND BACK TO PERFORMING	2016	2017	2018	2019	In 2019, lower cash
(A) RECOVERY RATE NPE (cash-in)*	8.1%	8.3%	8.9%	7.8%	recoveries but significantly
(B) BACK TO PERFORMING**	2.7%	2.4%	3.0%	3.9%	higher rate of loans back to
(A+B) RECOVERY NPE+BACK TO PERFORMING	10.7%	10.7%	11.8%	11.7%	performing
					December vete en
FOCUS BAD LOANS	2016	2017	2018	2019	Recovery rate on bad loans improving
RECOVERY RATE BAD LOANS	4.5%	4.6%	5.2%	6.5%	significantly since 2017

^{*} Recovery rate = payments received / (initial NPE gross exposure + total increases)



^{**} Back to performing = NPE back to performing loans / (initial NPE gross exposure + total increase)

Performing loans flat vs 3Q - Coverage consistent with highly secured portfolio – Strong Texas ratio improvement

Coverage with write-offs 50.9% 67.1%

Coverage with write-offs 46.0% 59.1%

LOANS TO CUSTOMERS AT AMORTISED COST (31 DECEMBER '19) -

bln/€	Gross exposure		Impairment losses	Carrying ar	nount
NPEs	(7.8%)	6.8	2.7	(4.9%)	4.17
- Bad Ioans	(4.1%)	3.6	1.8	(2.0%)	1.71
- UTPs	(3.6%)	3.2	0.8	(2.8%)	2.36
- Past-due loans	(0.1%)	0.1	0.0	(0.1%)	0.10
Performing loans	(92.2%)	80.9	0.5	(95.1%)	80.4
TOTAL		87.7	3.1		84.6

Coverage
39.0%
52.0%
25.5%
8.3%
0.6%
3.6%

•	Total coverage up vs 2018 notwithstanding the
	disposal of bad loans with high coverage

LOANS TO CUSTOMERS AT AMORTISED COST (1 JANUARY '19)

mIn/€	Gross exp	oosure	re Impairment Carrying an		nount	
NPEs	(10.4%)	9.7	3.7	(6.7%)	6.0	
- Bad Ioans	(5.8%)	5.4	2.7	(3.1%)	2.8	
- UTPs	(4.5%)	4.2	1.1	(3.5%)	3.1	
- Past-due loans	(0.1%)	0.1	0.0	(0.1%)	0.1	
Performing loans	(89.6%)	83.6	0.6	(93.3%)	83.0	
TOTAL		93.3	4.3		89.0	

Coverage			
38.5%			
49.0%			
25.5%			
10.2%			
0.7%			
4.6%			

 Highly guaranteed portfolio, 85% of gross NPEs and 92% of net NPE are secured

Expected significantly lower in 2020, inclusive of new massive disposal announced

RATIO* COST OF RISK

TEXAS RATIO*

-30p.p.

85%

66%

56%

Dec '18

Sept' 19

Dec '19

87bps (+15bps vs 2018), including impact of massive disposals finalised (1.8bln/€ gross) and partial upfronting of a new disposal of 800mln/€ to be completed in 2020

2018

2019

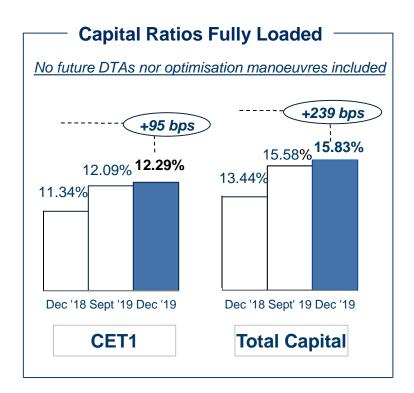
• 72 bps

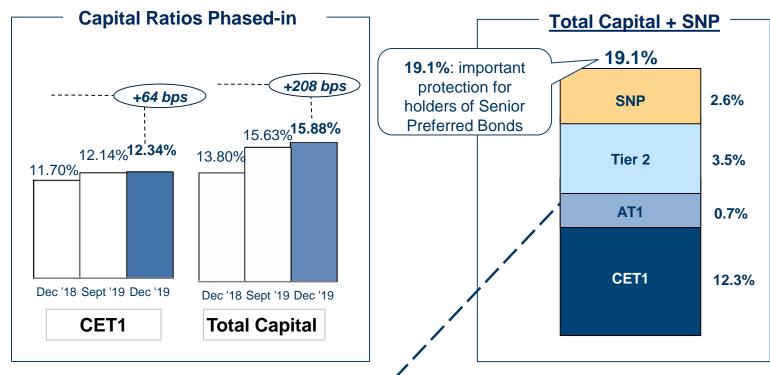


Notwithstanding significant reduction in NPEs (-2.9 bln/€ in 2019), CET1 ratio fully loaded is up to 12.29%, +95 bps vs Dec '18.

No future DTAs or optimisation actions included

PRO-FORMA FOR AT1 ISSUE



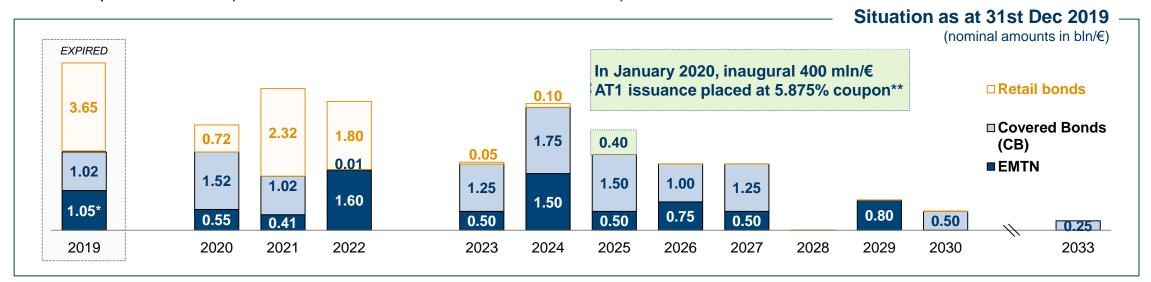


IN JANUARY 2020 SUCCESSFULLY ISSUED 400MLN/€ ADDITIONAL TIER 1*: Total Capital Ratio:+0.7% pro-forma



2019: a year of intense issuing activity, mainly aimed at institutional markets

Approx. 5 bln/€ new issuances subscribed by institutional investors and 2.2 bln/€ by retail market more than replacing bonds expired in 2019 (2.1* bln/€ institutional and 3.7 bln/€ retail)



2019 RETAIL ISSUANCES

Date	Amount	Avg Maturity	Avg Coupon		
1Q 19	1.1 bln/€	3 years	1.76%		
2Q 19	0.6 bln/€	3 years	1.11%		
3Q 19	0.4 bln/€	3 years	1.27%		
4Q 19	0.02 bln/€	3 years	0.65%		
On top of that, in Dec '19 UBI Banca started issuing its own					

2019 INSTITUTIONAL ISSUANCES

	Settl. date	Size	Туре	Maturity	Coupon
	25 Feb	0.5 bln/€	СВ	2025	1.000%
	4 Mar	0.5 bln/€	Tier 2	2029***	5.875%
9M	10 Apr	0.5 bln/€	Green (SP)	2024	1.500%
SIVI	20 Jun	0.5 bln/€	SNP	2024	2.625%
	12 Jul	0.3 bln/€	Tier 2	2029***	4.375%
	1 Jan - 30 Sep	1.0* bln/€	Private Placements (SP)	2020-21-22	undisclosed
4Q	21 Oct	0.5 bln/€	SNP	2025	1.625%
40	1 Oct - 31 Dec	1.1 bln/€	Private Placements (SP)	2020-21-22-24	undisclosed

^{*} Excluding 0.1 bln/€ issuance placed in July 2019 and redeemed in December 2019

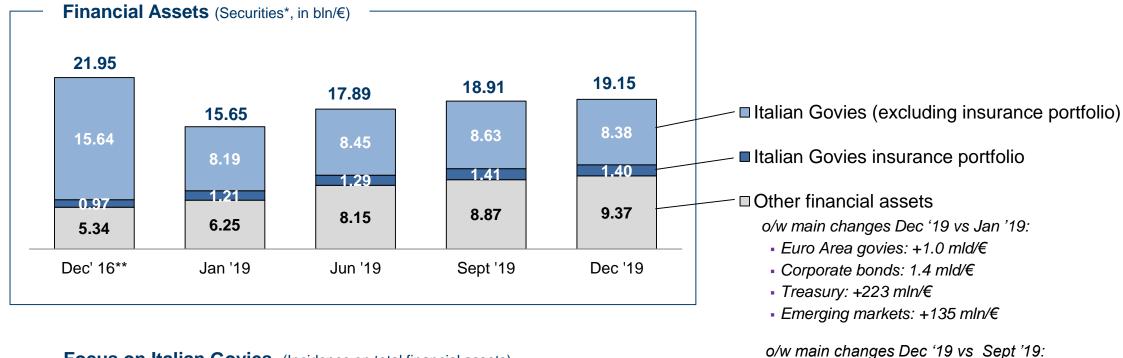
certificates (approx. 90 mln/€)



^{**} AT1 perpetual securities callable by the issuer, from 20/01/2025 until 20/06/2025 and subsequently on each coupon payment date

^{***} Callable after 5 years

Pursuing the diversification strategy, Italian Govies at ~51% incidence on total financial assets (-9 p.p. in 12 months and approx. -25 p.p. in 3 years). Since Sept '19, Italian Govies exposure reduced by -2% (-2.2% excluding insurance portfolio), while whole Financial Assets increased by 1.3%



Focus on Italian Govies (Incidence on total financial assets)

75.7% 60.1% 54.5% 53.1% 51.1%

Dec '16 Jan '19 Jun '19 Sept '19 Dec '19

- Euro Area govies +117 mln/€
- Corporate bonds: +445 mln/€
- Treasury: -69 mln/€
- Emerging markets: -7 mln/€

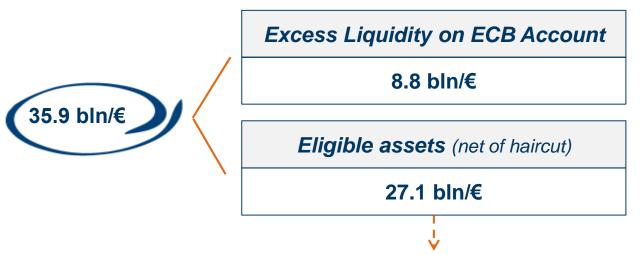


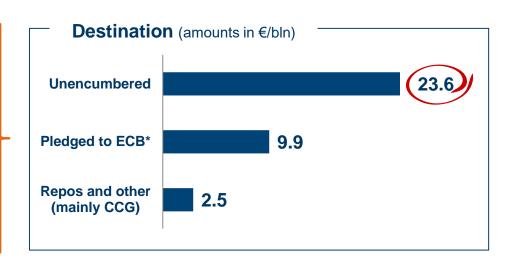
^{*} Includes reclassified balance sheet items 20.3), 30.3) and 40.3)

^{**} Dec '16 aggregate includes UBI Banca Group Stand Alone (17,859 mln/€) + data of 3 Banks acquired in May 2017

Liquidity resources at 35.9 bln/€ (31/12/2019)

(i.e. over 50% of current accounts and deposits)









Business Outlook

- ☐ The re-composition in the mix of core revenues will continue in 2020 in favour of a growth in net fee and commission income compared with net interest income. The strategy to safeguard commercial spreads will continue, consistent with the dynamics of market competition.
- Attentive control over operating expenses will be maintained.
- Gross non-performing exposures are expected to decrease, driven from 2020 onwards by internal work-out. An analysis began at the end of 2019 of an operation to dispose of non-performing SME loans amounting to approximately €800 million gross, to be implemented by the end of 2020. As a result of the strong reduction in non-performing exposures achieved mainly in 2019, and of the limited inflows from performing to NPE status, loan losses are expected to reduce significantly compared with 2019.
- ☐ Finally net profit for 2020 is estimated higher than in 2019, with consequent increase in the dividend.



Annexes



Consolidated Income Statement

(mln/€)	4Q18	1Q19 (IFRS 16)	2Q19 (IFRS 16)	3Q19 (IFRS 16)	4Q19 (IFRS 16)	4Q19 vs 4Q18	4Q19 vs 3Q19
Net interest income	441.1	445.6	440.6	426.9	412.0	(6.6%)	(3.5%)
- of which: TLTRO2	12.8	12.4	12.5	12.7	11.1	(12.9%)	(12.6%)
- of which: credit components (IFRS9 and PPA)	30.0	31.2	35.5	22.5	21.4	(28.6%)	(5.1%)
- of which: IFRS9 contractual modifications without derecognition	(7.0)	(5.2)	(5.3)	(3.0)	(11.9)	70.5%	n.s.
Net fee and commission income	390.6	400.9	412.0	402.6	446.3	14.3%	10.9%
Net income (loss) from trading, hedging and disposal/repurchase activities and from assets/liabilities at fair value through profit or loss	(6.8)	37.4	17.6	(9.0)	58.2	n.s.	n.s.
Profits of equity-accounted investees	10.5	6.3	13.1	11.8	9.1	(12.6%)	(22.4%)
Dividends and similar income	14.4	5.2	2.0	0.4	0.1	(99.5%)	(79.2%)
Net income from insurance operations	2.0	3.5	3.9	3.8	4.0	101.5%	4.7%
Other net operating income/expense	14.2	21.7	19.1	23.9	18.8	32.4%	(21.5%)
Operating income	866.0	920.6	908.4	860.4	948.5	9.5%	10.2%
Staff costs	(372.9)	(364.4)	(356.0)	(351.8)	(355.5)	(4.7%)	1.1%
Other administrative expenses	(198.7)	(186.0)	(175.2)	(187.2)	(162.7)	n.s.	6.9%
Depreciation, amortisation and net impairment losses on property, plant and equipment and intangible assets	(44.6)	(54.3)	(56.3)	(58.1)	(61.1)	n.s.	3.2%
Operating expenses	(616.2)	(604.8)	(587.4)	(597.0)	(579.3)	(6.0%)	(3.0%)
Net operating income	249.7	315.9	321.0	263.3	369.3	47.9%	40.2%
Net impairment losses for credit risk relating to:	(239.1)	(130.0)	(263.4)	(140.2)	(210.5)	(12.0%)	50.1%
- financial assets measured at amortised cost: loans to banks	4.1	(0.0)	0.8	(0.2)	(0.3)	n.s.	41.6%
- financial assets measured at amortised cost: loans and advances to customers	(253.5)	(128.6)	(263.0)	(138.7)	(208.2)	(17.9%)	50.1%
- financial assets measured at amortised cost: securities	1.6	(0.5)	(0.3)	(0.3)	(1.4)	n.s.	304.5%
- financial assets as at fair value through other comprehensive income	8.6	(0.9)	(0.9)	(1.0)	(0.6)	n.s.	(35.8%)
Net provisions for risks and charges - commitments and guarantees granted	12.3	(0.6)	2.5	(0.0)	(1.9)	n.s.	n.s.
Net provisions for risks and charges - other net provisions	14.8	(3.5)	1.2	(21.4)	(1.2)	n.s.	(94.3%)
Profits (losses) from the disposal of equity investments	4.1	0.3	3.9	0.1	1.8	(55.6%)	n.s.
Pre-tax profit from continuing operations	41.7	182.1	65.3	101.8	157.4	277.2%	54.7%
Taxes on income for the period from continuing operations	181.8	(50.8)	(9.2)	(34.4)	(33.8)	n.s.	(1.9%)
Profits/losses for the period attributable to non-controlling interests	(5.1)	(6.4)	(7.3)	(7.2)	(13.0)	155.5%	79.2%
Profit for the period attributable to the Parent before Business Plan and other impacts	218.5	124.9	48.8	60.1	110.7	(49.3%)	84.1%
Redundancy expenses net of taxes and non-controlling interests	(0.1)	(42.6)	0.0		(46.8)	n.s.	n.s.
Business Plan Project expenses net of taxes and non-controlling interests	(0.4)	(0.1)	(0.0)	(0.0)		(100.0%)	
Impairment losses on property, plant and equipment	(2.9)				(3.7)	28.6%	n.s.
Profit for the period	215.1	82.2	48.7	60.1	60.1	(72.0%)	0.0%
Profit for the period net of non-recurring items	41.8	124.9	58.5	60.1	109.4	161.7%	82.2%

FY18	FY19 (IFRS 16)	% change
1,790.2	1,725.1	(3.6%)
50.8	48.7	(4.1%)
122.0	110.6	(9.3%)
(37.4)	(25.3)	(32.4%)
1,579.1	1,661.8	5.2%
(5.4)	104.3	n.s.
24.6	40.3	64.0%
22.9	7.7	(66.6%)
17.0	15.3	(10.1%)
90.9	83.5	(8.2%)
3,519.3	3,637.9	3.4%
(1,490.6)	(1,427.7)	(4.2%)
(790.0)	(711.1)	n.s.
(167.6)	(229.8)	n.s.
(2,448.2)	(2,368.5)	(3.3%)
1,071.1	1,269.4	18.5%
(638.3)	(744.1)	16.6%
2.9	0.1	(95.2%)
(642.8)	(738.4)	14.9%
0.9	(2.5)	n.s.
0.7	(3.3)	n.s.
23.9	(0.0)	n.s.
(4.5)	(24.8)	n.s.
5.3	6.1	14.2%
457.6	506.6	10.7%
38.8	(128.2)	n.s.
(26.0)	(33.9)	30.5%
470.4	344.5	(26.8%)
(37.0)	(89.4)	141.8%
(4.9)	(0.1)	(97.1%)
(2.9)	(3.7)	28.6%
425.6	251.2	(41.0%)
		, ,



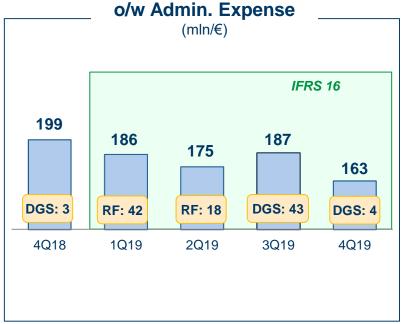
Contribution of non-recurring items to Net Profit

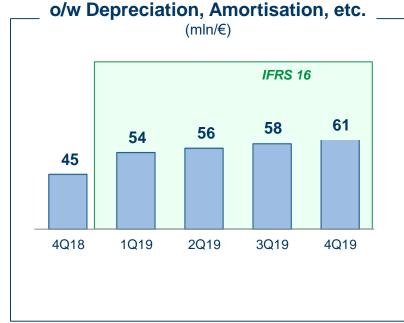
		2017-2020 B	usiness Plan			Impairment	Total impact	
FY2019	Stated Net Profit	Staff leaving incentives	Business plan project expenses	extraordinary sec	Disposal of securities/equity investments	losses on property, plant and equipment	Total impact of non- recurring items	Normalised Net Profit
1Q19	82.2	42.6	0.1				42.7	124.9
2Q19	48.7	(0.0)	0.0	12.2	(2.5)		9.8	58.5
3Q19	60.1		0.0		(0.1)		(0.1)	60.1
4Q19	60.1	46.8			(1.3)	3.7	49.3	109.4
FY19	251.2	89.4	0.1	12.2	(3.8)	3.7	101.7	352.9
P&L reference line	(A)	Redundancy expenses net of taxes and non-controlling interests	Business Plan Project expenses net of taxes and non-controlling interests	Other administrative expenses	Net income from trading, hedging and disposal/repurchase activities and from assets/liabilities as at fair value through profit or loss	Impairment losses on property, plant and equipment net of taxes and non- controlling interests	(B)	(A+B)



In 4Q19, operating costs at 579 mln/€, down 6% vs 4Q18



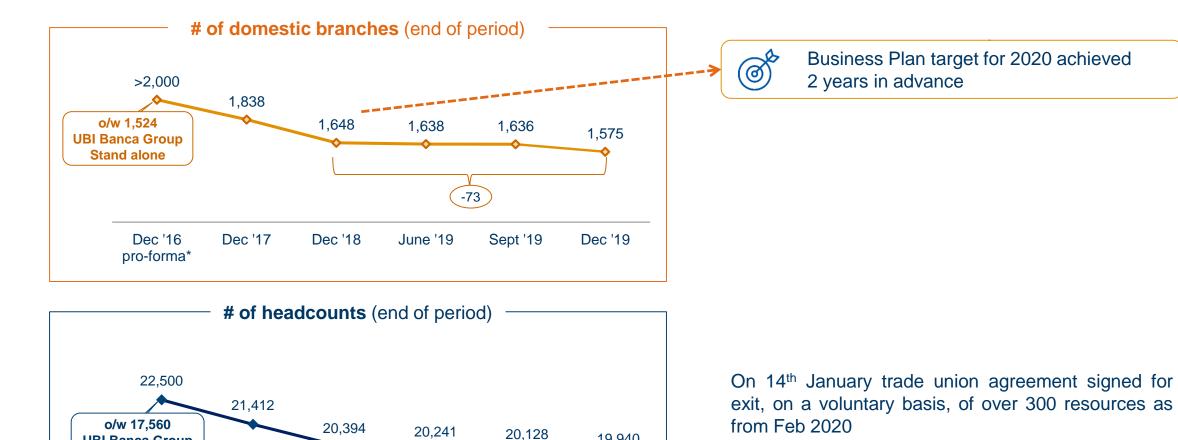




Number of staff decreases by 188 employees vs Sept '19 and by 454 vs December '18



Branches and headcounts evolution



19,940

Dec '19

in line with expected ~19,500 resources Business Plan target for 2020

Dec '18

June '19

Sept '19



UBI Banca Group Stand alone

Dec '16

pro-forma*

Dec '17

^{*} Dec '16 pro-forma and FY2016 pro-forma include UBI Banca Group Stand Alone + data of 3 Banks acquired in May 2017

Reclassified Consolidated Balance Sheet - Assets

Figures in thousar	nds of euro	31.12.2019	1.1.2019*	Changes	% changes
	ASSETS				
10.	Cash and cash equivalents	694,750	735,249	(40,499)	(5.5%)
20.	Financial assets measured at fair value through profit or loss	1,758,730	1,463,529	295,201	20.2%
	1) Loans and advances to banks	16,213	14,054	2,159	15.4%
	2) Loans and advances to customers	260,667	274,262	(13,595)	(5.0%)
	3) Securities and derivatives	1,481,850	1, 175,213	306,637	26.1%
30.	Financial assets measured at fair value through other comprehensive income	12,221,616	10,726,179	1,495,437	13.9%
	1) Loans and advances to banks	_	_	_	
	2) Loans and advances to customers	-	15	(15)	(100.0%)
	3) Securities	12,221,616	10,726,164	1,495,452	13.9%
40.	Financial assets measured at amortised cost	101,736,289	102,798,587	(1,062,298)	(1.0%)
	1) Loans and advances to banks	11,723,923	10,065,772	1,658,151	16.5%
	2) Loans and advances to customers	84,564,033	88,987,596	(4,423,563)	(5.0%)
	3) Securities	5,448,333	3,745,219	1,703,114	45.5%
50.	Hedging derivatives	35,117	44,084	(8,967)	(20.3%)
60.	Fair value change in hedged financial assets (+/-)	547,019	97,429	449,590	n.s.
70.	Equity investments	287,353	254,128	33,225	13.1%
90.	Property, plant and equipment	2,298,145	2,394,858	(96,713)	(4.0%)
100.	Intangible assets	1,739,903	1,729,727	10,176	0.6%
	of which: goodwill	1,465,260	1,465,260	-	0.0%
110.	Tax assets	3,740,039	4,210,362	(470,323)	(11.2%)
120.	Non-current assets and disposal groups held for sale	265,370	2,972	262,398	n.s.
130.	Other assets	1,200,966	1,243,320	(42,354)	(3.4%)
	Total assets	126,525,297	125,700,424	824,873	0.7%



Reclassified Consolidated Balance Sheet - Liabilities and Equity

		31.12.2019	1.1.2019 [*]	Changes	% changes
Figures in thousands					
	LIABILITIES AND EQUITY				
10.	Financial liabilities measured at amortised cost	109,795,016	109,839,891	(44,875)	(0.0%)
	a) Due to banks	14,367,985	17,234,579	(2,866,594)	(16.6%)
	b) Due to customers	72,577,255	68,815,614	3,761,641	5.5%
	c) Debt securities issued	22,849,776	23,789,698	(939,922)	(4.0%)
20.	Financial liabilities held for trading	555,296	410,977	144,319	35.1%
30.	Financial liabilities designated at fair value	197,610	105,836	91,774	86.7%
40.	Hedging derivatives	386,778	110,801	275,977	n.s.
50.	Fair value change in hedged financial liabilities (+/-)	145,191	74,297	70,894	95.4%
60.	Tax liabilities	170,937	162,272	8,665	5.3%
70.	Liabilities associated with assets held for sale	2,331	_	2,331	_
80.	Other liabilities	2,735,807	3,092,941	(357,134)	(11.5%)
90.	Provision for post-employment benefits	289,641	306,697	(17,056)	(5.6%)
100.	Provisions for risks and charges:	489,485	505,191	(15,706)	(3.1%)
	a) commitments and guarantees granted	54,005	64,410	(10,405)	(16.2%)
	b) pension and similar obligations	86,756	91,932	(5, 176)	(5.6%)
	c) other provisions for risks and charges	348,724	348,849	(125)	(0.0%)
110.	Technical reserves	2,210,294	1,877,449	332,845	17.7%
120.+150.+160. +170.+180	Share capital, share premiums, reserves, valuation reserves and treasury shares	9,237,483	8,737,680	499,803	5.7%
190.	Minority interests (+/-)	58,230	50,784	7,446	14.7%
200.	Profit (loss) for the year (+/-)	251,198	425,608	(174,410)	(41.0%)
	Total liabilities and equity	126,525,297	125,700,424	824,873	0.7%



Execution of ambitious Funding Plan allows full compliance with expected MREL Growth of sight deposits (+3.2bn/€ in 2019) and indirect funding continues (AUM+Bancassurance +10.3% in 2019, contributing to positive fees income)

bln/€	1 Jan '19 (IFRS 16)	30 Sept '19 (IFRS 16)	31 Dec '19 (IFRS 16)	Dec'19 vs Jan'19
from ORDINARY CUSTOMERS	76.18	76.78	76.88	
of which				
Current accounts and deposits	65.89	67.99	7 69.04	+4.8 %
Term deposits, financing & other payables	2.32	2.26	2.38	
Leasing payables	0.39	0.39	0.39	
Bonds issued	7.21	5.98	4.93	
Certificates of deposit	0.37	0.16	0.13	
from INSTITUTIONAL CUSTOMERS	16.43	19.08	18.64	+13.5%
of which				
Covered Bonds	12.47	11.90	10.57	
EMTN	3.75	5.68	7.21	
Repos with CCG and other	0.22	1.50	0.85	
TOTAL DIRECT FUNDING	92.61	95.86	95.51	
				+10.2%
AuM	41.60	44.84	45.83	+10.270
Bancassurance	24.69	26.74	27.26	+10.4%
AuC	28.45	29.48	28.36	
TOTAL INDIRECT FUNDING	94.74	101.06	101.45	(+ 7.1 %)
TOTAL FUNDING (DIRECT + INDIRECT)	187.35	196.92	196.97	+5.1%

 Positive momentum in 2019 continues both for Direct and Indirect funding which grow in all key components

	Dec19/Sept19	Dec19/Jan19
Direct funding	-0.4%	+3.1%
Indirect funding	+0.4%	+7.1%

 Lower retail bonds and stronger longer-term institutional funding vs January 2019

Bondo (bln/6)	Matured* Issued**		ued**	
Bonds (bln/€)	2019	<i>o/w 4</i> Q19	2019	o/w 4Q19
Retail	3.7	0.9	2.2	0.01
Institutional	2.1	1.0	5.0	1.6

UBI Banca already complies with and exceeds expected MREL requirements, binding as from 30 June 2020



^{*} Repurchases not included

^{**} Please see annex 6 for the main list of issuances placed in 2019 and 2020

Financial assets proprietary portfolio breakdown: Italian Govies maturities and main exposures

	30 SEPTEMBER 2019					
Amounts in mln/€	FVTPL (fair value through profit or loss)	FVOCI (fair value through other comprehensive income)	AC (financial assets at amortised cost)	TOTAL		
Financial Assets (Securities and derivatives*)	1,531	12,213	5,171	18,915		
o/wItalian Govies	37	5,647	4,360	10,044		

Financial Liabilities held for trading	656 ^{**}
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31 DECEMBER 2019				
FVTPL (fair value through profit or loss)	FVOCI (fair value through other comprehensive income)	AC (financial assets at amortised cost)	TOTAL	% Change of TOTAL amounts
1,482	12,222	5,448	19,152	1.3%
9	5,520	4,258	9,787	-2.6%
Financial Liab	ilities held for tradii	ng	469	

Maturity of the Italian Govies Portfolio					
Amounts in mln/€	FVTPL	FVOCI	AC	TOTAL 31.12.19	TOTAL 01.01.19
2019	-	-	-	-	23
2020-2021	5	78	-	83	95
2022-2025	4	3,369	701	4,074	4,210
2026-2030	0	1,558	1,575	3,133	2,843
From 2031 and over	-	515	1,982	2,497	2,227
Total portfolio	9	5,520	4,258	9,787	9,399
% of portfolio on total Italian Govies	0.1%	56.4%	43.5%	100%	

Portfolio:	Consolidated*			o/w Insurance
Amounts in bln/€	o/w Govies	o/w Corporates and banks	o/w Loans	Govies
Italy	9,787	1,484	908	1,402
USA	1,780	318	_	1
Spain	1,615	202	-	315
• France	567	254	-	4
Main 4 countries	13,749	2,258	908	1,722
% on total amount	95.2%	67.5%	98.0%	96.1%

Main exposures as at 31 December 2019



^{*} The analysis excludes equity securities (0.4 bln/€) and UCITs (0.6 bln/€)

^{**} Including technical position on Italian Govies for 0.04 bln/€

Capital Ratios as at 31 December '19.

Common Equity Tier 1 phased in ratio at 12.34%, Total Capital phased in ratio at 15.88%

mIn/€	Sept '19 Dec '19	
Common Equity Tier 1 (after filters)	7,241.4	7,254.6
Common Equity Tier 1 regulatory adjustments	-129.4	-89.4
of which negative elements for deduction excess of expected losses over impairment losses	-115.7	-84.5
Common Equity Tier 1 Capital (CET1)	7,112.0	7,165.2
Additional Tier 1 before deductions	-	-
Additional Tier 1 regulatory adjustments	-	-
of which negative elements for deduction excess of expected losses over impairment losses	-	-
Additional Tier 1	-	-
Tier 1 Capital (CET 1 +Additional Tier 1)	7,112.0	7,165.2
Tier 2 Capital before transitional provisions	2,106.7	2,114.6
Tier 2 instruments grandfathering		
Tier 2 Capital after transitional provisions	2,106.7	2,114.6
Tier 2 capital regulatory adjustments	-58.5	-58.4
of which: negative elements for deduction excess of expected losses over impairment losses		
Tier 2 Capital	2,048.2	2,056.2
TOTAL OWN FUNDS	9,160.3	9,221.4

mIn/€	Sept '19	Dec '19
Risk weighted assets	58,599.4	58,086.3
Total prudential requirements	4,687.9	4,646.9
Credit risk	4,310.7	4,240.2
CVA (Credit Value Adjustment) risk	6.0	3.8
Market risk	83.4	81.0
Operational risk	287.9	321.9

CET 1 ratio

	Sept '19	Dec '19
PHASED - IN	12.14%	12.34%
FULLY LOADED	12.09%	12.29%

TOTAL CAPITAL ratio

	Sept '19	Dec '19
PHASED - IN	15.63%	15.88%
FULLY LOADED	15.58%	15.83%

- B3 Leverage ratios as at 31 Dec '19:
 - √ phased in 5.44%
 - ✓ fully loaded 5.42%
- LCR and NSFR > 100%

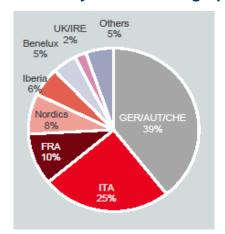


Issuances in 2019

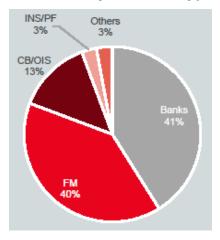
25th February 2019

- 6 year and 7 months **covered bond** benchmark issue, fixed rate, for a size of 500 mln/€, under UBI's 15 billion Covered Bond Programme
- Over 170 investors, for a total amount above € 2.7 billion, in as little as 2 hours, allowing UBI Banca to tighten the spread from the initial guidance of Mid Swap + 80 basis points to the final Mid Swap + 70 basis points
- Coupon of 1% payable in arrears on September 25th of each year and a re-offer price of 99.989%. The yield to maturity is 1.002%

Allocation by Investor Geography



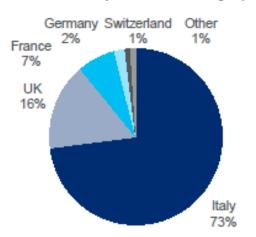
Allocation by Investor Type



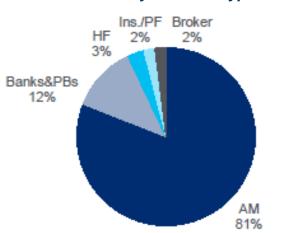
4th March 2019

- New **subordinated** "*Tier 2*" transaction with a 10 year maturity (callable after 5 years) and a benchmark size of 500 mln/€ closed on 25th Feb 2019, under UBI's EMTN 15 billion programme
- Approx. 75 institutional investors involved and an order-book of approx. 1.4 times the amount issued, allowing a tightening of the yield from the initial level of 6% to the final level of 5.875%
- Fixed rate coupon of 5.875%, consistent with a spread of 5,751% over the swap rate, payable in arrears on the 4th of March of each year starting from 4th March 2020

Allocation by Investor Geography



Allocation by Investor Type





Issuances in 2019

10th April 2019

- Inaugural Green Bond (Senior Preferred) issuance on the wholesale market for a 5-year, 500 mln/€ benchmark amount
- The issuance, made under the Group's EMTN Programme, was carried out as part of a broader Framework, compliant with the guidelines issued by ICMA, which, in addition to Green Bonds, also includes the possibility to issue Social and Sustainable Bonds. The issue will refinance a selected renewable energy project finance portfolio (0.5 bln/€ out of a total of 1.3 bln/€), which focuses primarily (86%) on solar energy and wind power
- ISS-oekom, as the Second Opinion Provider, has released an opinion on the Framework and on the portfolio
- The issuance was met with strong demand from approximately 150 investors, with orders reaching close to 1.5 bln/€. This allowed to tighten the initial spread guidance of mid-swap + 170/175 bps to the final level of 150 bps over the 5 year mid-swap

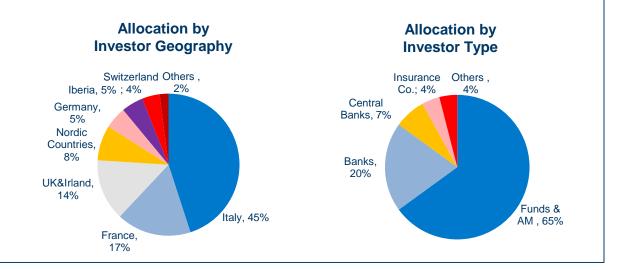




Issuances in 2019

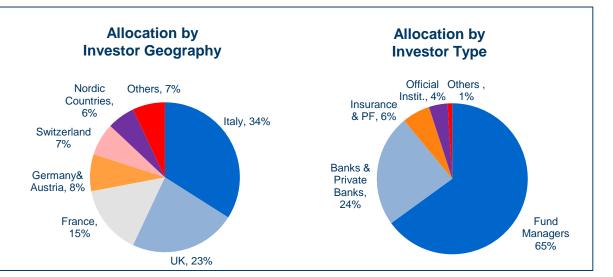
20th June 2019

- Second <u>senior non-preferred bond</u> issuance on the wholesale market for a 5-year, 500mln/€ benchmark amount
- •The issuance, made under the Group's EMTN Programme, was met with strong demand from approximately 90 investors, with orders reaching approx.1bln/€. This allowed to tighten the initial spread guidance of mid-swap+305bps to the final level of 290bps over the 5year mid-swap
- The fixed coupon of 2.625% is payable in arrears on the 20th of June of each year. The re-offer price was set at 99.465% and the related yield to maturity at 2.741%



19th July 2019

- <u>Tier 2 bond</u> issuance on the wholesale market for a 10-year (callable after 5 years), 300mln/€ amount, which completes the issuance plan for this instrument until 2020 (included) envisaged in the funding plan
- •The issuance, made under the Group's EMTN Programme, was met with strong demand (orders of over 4x the amount issued) from approximately 150 investors. This allowed to tighten the initial spread guidance of 510bps to the final level of 475bps over the 5year midswap
- The fixed coupon of 4.375% is payable in arrears on the 12th of July of each year starting from 12th July 2020

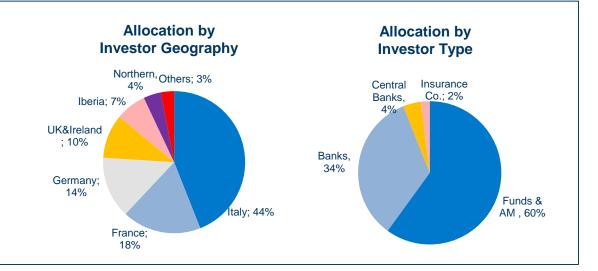




Issuances in 2019/2020

21st October 2019

- <u>Senior non-preferred bond</u> issuance on the wholesale market for a 5.5-year, 500mln/€ benchmark amount
- The issuance, made under the Group's EMTN Programme, was met with strong demand from approximately 140 investors, with total orders reaching 2.5 times the amount of the issue. This allowed to tighten the initial spread guidance of 5.5years mid-swap+220bps area to the final level of 198bps over the 5.5year mid-swap
- The fixed coupon of 1.625 %, is payable in arrears on the 21st of April of each year. The re-offer price was set at 99.769% and the related yield to maturity at 1.67%.



20th January 2020

- AT 1 bond issuance on the wholesale market for a total 400mln/€ amount
- Thanks to the huge total amount of the orders received from approximately 450 institutional investors (over €6 billion), the initial coupon guidance, announced at around 6.5%, was reviewed downwards by 0.625% and the final coupon was set at 5.875% for the first five and a half years.
- The coupon is payable half-yearly in arrears on 20th June and 20th December of each year starting from 20th June 2020 (first coupon is short). The re-offer price is 100.

